



LINCOLNSHIRE UNISON  
BRANCH NEWSLETTER

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**November 2021**

Get involved in UNISON. To find out more contact the local branch office [info@lincunison.org.uk](mailto:info@lincunison.org.uk)



- 1 People working in councils and schools have been offered a 1.75% pay rise. Or 2.75% if they are on the lowest pay point.
- 2 Inflation is expected to average over 3% for 2021 – and RPI (rate of inflation) is currently running at 4.8%. That means that in real terms this offer is really a pay cut.
- 3 Over the last year, some costs have risen significantly – even higher than inflation:
  - petrol and oil – 17.9%;
  - electricity bills – 5.8%;
  - house prices – 8%;
  - rents – 6.9%;
  - nursery place for a child under two – 4%.
- 4 The value of local government pay is now 25% lower than it was in 2010. Year after year, it's been chipped away. That means, in effect, local government workers work at least a day a week for free, compared to 2010.
- 5 41,202 staff working in councils and schools don't even earn the real living wage of £9.50.
- 6 68% of those working in local government are women.
- 7 From December 1 to January 14, UNISON is balloting its local government members, asking if they are willing to go on strike to improve their pay.
- 8 375,000 thousand people are being balloted.

9 They work in 40,000 workplaces across England, Wales and Northern Ireland.

10 This would be the first local government pay strike since 2014.

11 79% of members who voted in the first indicative ballot voted to reject the pay offer and move to ballot for strike.

[Find out more on the campaign hub here](#)

**If you work in a council or school, you'll receive an important letter and your voting papers through the post from 1 December. Keep your eyes peeled! Every member must return their vote in the free post envelope by 14 January.**

**Your vote is vital.**



Want to be more involved in your Trade Union? Not afraid to challenge, to make change in your organisation?

UNISON can give you the skills you need to be more active in your workplace

*I'm regularly posting to our Facebook site with updates and useful weblinks.*

*Find our Facebook page at Lincolnshire County UNISON*

*Webpage link is <http://www.lincolnshireunison.org/>*

## REALLY useful weblinks!

[Coronavirus: your rights at work | UNISON National](#)

### COVID-19: guidance for school-based staff

[https://www.unison.org.uk/at-work/education-services/key-issues/covid-19-closures/?utm\\_medium=email&utm\\_campaign=Covid-19+branch+circular&utm\\_source=Education&utm\\_content=Read+the+UNISON+advice&fbclid=IwAR1cJ5XumlnLBeAm4VAIklyYwaU5DYOF8o4DdNDH2ajJsIb7op6sgOQAfSU](https://www.unison.org.uk/at-work/education-services/key-issues/covid-19-closures/?utm_medium=email&utm_campaign=Covid-19+branch+circular&utm_source=Education&utm_content=Read+the+UNISON+advice&fbclid=IwAR1cJ5XumlnLBeAm4VAIklyYwaU5DYOF8o4DdNDH2ajJsIb7op6sgOQAfSU)

### COVID-19: guidance for residential care, supported living and home care

<https://www.gov.uk/government/publications/covid-19-residential-care-supported-living-and-home-care-guidance?fbclid=IwAR3k7IqjgE6SZ7kVVlzcXax44xIlgAcabkK1C4GoAQkjpgZMK8tr4MaKOAU>

### UNISON help at work - has useful link to other advice sites

[https://www.unison.org.uk/coronavirus-rights-work/?fbclid=IwAR1S\\_00I9MkkaAXmWUjW\\_HfOpDCOA2sGqxuTw2Ne4-fMN8DI7HNACaqoibs](https://www.unison.org.uk/coronavirus-rights-work/?fbclid=IwAR1S_00I9MkkaAXmWUjW_HfOpDCOA2sGqxuTw2Ne4-fMN8DI7HNACaqoibs)

### Coronavirus UNISON helping members financially There for You

<https://www.unison.org.uk/news/article/2020/03/coronavirus-unison-helping-members-financially/?fbclid=IwAR1U7JD4NGbDAVg1pQfVTvEIFaJbwOIECgy7Q2UEn3dWPM-CQpkEKdijeZ0>

There are a number of very useful groups set up on various platforms on the web, including;

Sign up for TUC Education mailing list now and receive regular updates on resources, webinars, and training <http://bit.ly/tuc-education-sign-up>

<https://www.facebook.com/groups/198548431595271/> TUC Covid19 support and advice

<https://www.tuc.org.uk/blogs/coronavirus-school-closures-what-are-my-rights-time>

Maternity action have got a really good FAQs page as well as TUC guidance

<https://maternityaction.org.uk/covidmaternityfaqs>

Your existing maternity rights are not affected, here's a link to them on ACAS's website

<https://www.acas.org.uk/your-maternity-leave-pay-and-other-rights>

**Many of our UNISON members are on the front line and caring for your loved ones. Please be kind and careful. Share your wealth, health and goodwill and we will get through this together.**



### STARS IN OUR SCHOOLS WEEK - Nov 22-26, 2021

Introducing Angela Clark our Lincolnshire Hidden Hero who works at King Edward VI school in Spilsby.

A brilliant, supportive member who stepped up when her staff were in a consultation for outsourcing their catering provision. She Won!



We use this address to send you information core to your membership such as your membership pack, UNISON election information and any information relating to ballots if relevant

We use this to contact you about trade union activities and services

This information helps us find the best UNISON branch to support and represent your needs

This information helps your employer and us confirm your identity

Your subscription rate is determined by how much you earn

# Membership Form

Return to:- UNISON Freepost RTKL-TZHC-BBUE, Vivian Avenue, Nottingham NG5 1AF

## 1 Tell us about you

Title  First name

Last name

Home address

Postcode

Email

Phone

Date of birth

## 2 Tell us about your job

Employer's name

Your job title or occupation

Workplace name and address

Postcode

Payroll number

NI number

## 3 What you will pay each month

Please tick the appropriate box for your earnings before deductions

Annual pay	Core subscription	£14,001 – £17,000	£8.70
£0,000 – £2,000	<input type="checkbox"/>	£17,001 – £20,000	£11.50
£2,001 – £5,000	<input type="checkbox"/>	£20,001 – £25,000	£14.00
£5,001 – £8,000	<input type="checkbox"/>	£25,001 – £30,000	£17.25
£8,001 – £11,000	<input type="checkbox"/>	£30,001 – £35,000	£20.30
£11,001 – £14,000	<input type="checkbox"/>	£35,001 – and over	£22.50

## Instruction to deduct the subscription from my salary

By signing the below I wish to join UNISON and authorise deduction of subscriptions from my pay by my employer

Signature

Date

Email  Text  Phone

By ticking these boxes, you are giving your consent for UNISON to contact you by these means about how we campaign on your behalf.

## 4 Campaign fund contribution

UNISON stands up for its members and speaks out publicly on the issues that affect them. To continue this work we ask for a voluntary 5% campaign contribution by Direct Debit when you join. Please tick your preference below:

Campaign Fund  
The campaign fund promotes better public services, enables the union to talk with politicians of any party about the work our members do and supports the union's equalities work.

UNISON Labour Link  
Labour Link campaigns for UNISON policy on the NHS, your employment rights and for quality public services within the Labour Party locally and in Parliament.

No thank you  
I do not wish to contribute to campaigning at the moment. Those who choose not to opt in will not be disadvantaged in any way as compared with members who do opt in.

If you selected 'No thank you' – by ticking this box you are giving consent for UNISON to contact you in future about our campaign funds. We will do this using the contact details you provided on this form.

## Instruction to your bank or building society to pay by Direct Debit



To the manager bank / building society

Address

Postcode

Name(s) of account holder(s)

Account number

Branch sort code

Office use only  
Service user no.

Office use only  
Membership number

Please pay UNISON Direct Debits from the account detailed in this instruction subject to the safeguards assured by the Direct Debit Guarantee. I understand that this instruction may remain with UNISON and, if so, details will be passed electronically to my bank/building society.

Signature

Date

Banks and building societies may not accept Direct Debit instructions for some types of account