



LINCOLNSHIRE UNISON
BRANCH NEWSLETTER

Happy New Year to all our
members

UNISON House
34 Orchard Street
Lincoln LN1 1XX
Tel 01522 554910
January 2022

We regularly post to our Facebook Page with updates and useful weblinks.
Find us here:

<https://www.facebook.com/LincolnshireCountyUnison>

In these uncertain times your branch of UNISON is here for you

We have a team of dedicated staff working hard to keep you safe at work. If you need to contact us, please email: info@lincunison.org.uk where a member of staff will be happy to help you.



You should have received your postal vote in December. If you have not received your Ballot Paper, please call: **0800 0 857 857** and make sure you use your vote. It is *vital* that we get a high turnout. We must hear from everyone – every role, every workplace, every pay band! Every member must post their ballot paper back using the freepost envelope, so it reaches us by **14 January**.

Sadly, members who are not part of the National Joint Council ‘Green Book’ negotiations are not able to vote in the ballot. This includes many of our Academies and Trusts meaning active members are unable to vote in this ballot and have not received voting papers, if in doubt please check.

HOLD THE DATE – AGM 9.3.22

Our Branch Annual General Meeting (AGM) is due to take place on Wednesday 9 March 2022 with a lunchtime and early evening meeting. You will receive more information nearer the time. **We encourage all members to attend, and all attendees will be entered into a prize draw to win a £25 Love2Shop voucher.**

Whilst we were hoping for face-to-face meetings, and still have a meeting room booked, this is now unlikely due to current Government guidelines. We will repeat last year’s online meeting process. Members can attend the lunchtime or early evening meeting – or both – but we can only record your vote once.

Want To Get Involved In Your Trade Union?



UNISON has lots of different roles to support members, here's a few.

Steward: Our first and main point of contact for members with the union including recruiting new members; organising in the workplace; support and advice for members on workplace issues; act as a spokesperson for the members they represent and for the branch; represent members with the employer, dependent on their experience and confidence; represent members within the branch committee; be answerable to the members they represent.

ULR -Learner Rep: To introduce lifelong learning to members. Encourage learners to get involved in the branch; work with the branch to promote workplace learning with employers. Our next training course starts: 9 February 2022 Join our team of ULRs across Lincolnshire to ensure members know what's available and are given support; [Union Learning Reps \(ULRs\) | UNISON East Midlands](#)

Young Members Officer: To recruit and support new YMs and to encourage existing young members to become active in the branch. Importantly to make sure issues of concern to young workers are raised by the branch, and nurture involvement in UNISON young members campaigns. Encourage attendance at regional and national YM conference to ensure their voices are heard

Branch young members' officer must be under 27 years of age for the whole of their term of office.

Lifelong Learning Officer: To co-ordinate the activity of learning representatives in the branch education team. To work with colleagues to recruit new learning representatives and be closely involved in negotiating around learning with employers - co-ordinate and distribute information on learning opportunities in the branch.

Welfare Officer: To ensure that branch officers and workplace reps have up-to-date information about UNISON Welfare and its range of member support services. Ensuring that members receive a prompt, supportive and effective response to concerns. Link with regional and national offices so that UNISON Welfare support is provided effectively and offer relevant training and advice to branch reps. Going forward the role will develop and implement local welfare activity.

Health and Safety Rep: The branch has been proactive in recruiting new H&S reps, so vital during the pandemic and beyond. If you want to be involved there's lots of training and support available. More details; [Types of rep and how they can help you | Help from your rep | UNISON National](#)

CLIMATE CRISIS ONLINE TALK BY GREENPEACE

8th February 2022 (6.30pm - 7.30pm)

Join our Greenpeace talk to discuss the crisis and what we can do
A 40-minute online talk via Zoom followed by a 20-minute Q & A.

Hear what Greenpeace thinks needs to be done by governments and corporations, and us all personally.

Apply here; [Learning Lincs | UNISON East Midlands](#)

QUICK LINK GUIDE

[Coronavirus: your rights at work | UNISON National](#) Your national COVID-19: guidance for school-based staff

https://www.unison.org.uk/at-work/education-services/key-issues/covid-19-closures/?utm_medium=email&utm_campaign=Covid-19+branch+circular&utm_source=Education&utm_content=Read+the+UNISON+advice&fbclid=IwAR1cJ5XumInLBeAm4VAIklyYwaU5DYOF8o4DdNDH2ajJslb7op6sgOQAFsU

COVID-19: guidance for provision of home care

Coronavirus (COVID-19): provision of home care - GOV.UK (www.gov.uk)

UNISON help at work - has useful links to other advice sites

https://www.unison.org.uk/coronavirus-rights-work/?fbclid=IwAR1S_O0I9MkkaAXmWUjW_HfOpDCOA2sGqXuTw2Ne4-fMN8DI7HNACaqojbs

Coronavirus UNISON helping members financially There for You

<https://www.unison.org.uk/news/article/2020/03/coronavirus-unison-helping-members-financially/?fbclid=IwAR1U7JD4NGbDAVg1pQfVTvEIFaJbwOIECgy7Q2UEn3dWPM-CQpkEKdijeZ0>

Sign up for TUC Education mailing list now and receive regular updates on resources, webinars, and training <http://bit.ly/tuc-education-sign-up>

<https://www.facebook.com/groups/198548431595271/> TUC Covid19 support and advice

<https://www.tuc.org.uk/blogs/coronavirus-school-closures-what-are-my-rights-time>

Maternity action have got a really good FAQs page as well as TUC guidance

<https://maternityaction.org.uk/covidmaternityfaqs>

Your existing maternity rights are not affected, here's a link to them on ACAS's website

<https://www.acas.org.uk/your-maternity-leave-pay-and-other-rights>

Our petition calling on the govt to support workers affected by school closures here, we have over 15,000 signatures and we need more!

<https://www.megaphone.org.uk/petitions/coronavirus-nobody-should-lose-their-job-because-their-kids-school-is-closed>

Please be kind and careful. Share your wealth, health and goodwill and we will get through this. If you need financial support please go to our charity, There for you.

If you would like to donate or join the There for you lottery, click on the link : [UNISON lottery supporting There for You | Member support and services | UNISON National](#)

Please remember the mantra, **Face, Space and Wash those Hands**. The rapid evolution of this virus means we are going to be watching out for each other for some considerable time to come.



We use this address to send you information core to your membership such as your membership pack, UNISON election information and any information relating to ballots if relevant

We use this to contact you about trade union activities and services

This information helps us find the best UNISON branch to support and represent your needs

This information helps your employer and us confirm your identity

Your subscription rate is determined by how much you earn

Membership Form

Return to:- UNISON Freepost RTKL-TZHC-BBUE, Vivian Avenue, Nottingham NG5 1AF

1 Tell us about you

Title

First name

Last name

Home address

Postcode

Email

Phone

Date of birth

2 Tell us about your job

Employer's name

Your job title or occupation

Workplace name and address

Postcode

Payroll number

NI number

3 What you will pay each month

Please tick the appropriate box for your earnings before deductions

Annual pay	Core subscription	£14,001 – £17,000	£8.70
£0,000 – £2,000	<input type="checkbox"/>	£1,300	<input type="checkbox"/>
£2,001 – £5,000	<input type="checkbox"/>	£3,300	<input type="checkbox"/>
£5,001 – £8,000	<input type="checkbox"/>	£5,300	<input type="checkbox"/>
£8,001 – £11,000	<input type="checkbox"/>	£8,600	<input type="checkbox"/>
£11,001 – £14,000	<input type="checkbox"/>	£7,85	<input type="checkbox"/>
	<input type="checkbox"/>	£17,001 – £20,000	<input type="checkbox"/>
	<input type="checkbox"/>	£20,001 – £25,000	<input type="checkbox"/>
	<input type="checkbox"/>	£25,001 – £30,000	<input type="checkbox"/>
	<input type="checkbox"/>	£30,001 – £35,000	<input type="checkbox"/>
	<input type="checkbox"/>	£35,001 – and over	<input type="checkbox"/>

Instruction to deduct the subscription from my salary

By signing the below I wish to join UNISON and authorise deduction of subscriptions from my pay by my employer

Signature

Date

Email Text Phone

By ticking these boxes, you are giving your consent for UNISON to contact you by these means about how we campaign on your behalf.

4 Campaign fund contribution

UNISON stands up for its members and speaks out publicly on the issues that affect them. To continue this work we ask for a voluntary 5% campaign contribution by Direct Debit when you join. Please tick your preference below:

Campaign Fund
The campaign fund promotes better public services, enables the union to talk with politicians of any party about the work our members do and supports the union's equalities work.

UNISON Labour Link
Labour Link campaigns for UNISON policy on the NHS, your employment rights and for quality public services within the Labour Party locally and in Parliament.

No thank you
I do not wish to contribute to campaigning at the moment. Those who choose not to opt in will not be disadvantaged in any way as compared with members who do opt in.

If you selected 'No thank you' – by ticking this box you are giving consent for UNISON to contact you in future about our campaign funds. We will do this using the contact details you provided on this form.

Instruction to your bank or building society to pay by Direct Debit



To the manager bank / building society

Address

Postcode

Name(s) of account holder(s)

Account number

Branch sort code

Office use only
Service user no.

Office use only
Membership number

9 7 0 0 5 0

Please pay UNISON Direct Debits from the account detailed in this instruction subject to the safeguards assured by the Direct Debit Guarantee. I understand that this instruction may remain with UNISON and, if so, details will be passed electronically to my bank/building society.

Signature

Date

Banks and building societies may not accept Direct Debit instructions for some types of account

This information tells us whether you wish to contribute an additional 5% toward UNISON's campaign fund. This voluntary contribution will be taken annually in October as a single deduction by Direct Debit. Further information is available at www.unison.org.uk/changes

This information is standard direct debit mandate information

Please go to unison.org.uk/privacy-policy to see how we will protect and use your personal information

We are legally required to keep your information up to date. You can amend your details via My UNISON at www.unison.org.uk/my-unison



Unison members SAVE on
Multi Car Insurance
For your member discount visit
LV.com/UNISON

UNISON
Living